## NJC Ballot on Pay Opens 4th September

If you work directly for the Council, BELS or in most schools, this affects you. This was the offer rejected by over 80% of UNISON members:

	Spinal Column		from 01/04/2023		Employer Offer from 01/04/2024					
GRADE	Min	Max	Min 2023	Max 2023	Increase on Min	Increase on Max	Min 2024	Max 2024	% change on Min	% change on Min
Grade A	2	5	£25,854	£27,030	£1,491	£1,491	£27,345	£28,521	5.77%	5.52%
Grade B	4	7	£26,634	£27,855	£1,491	£1,491	£28,125	£29,346	5.60%	5.35%
Grade C	6	9	£27,438	£28,698	£1,491	£1,491	£28,929	£30,189	5.43%	5.20%
Grade D	8	11	£28,272	£29,583	£1,491	£1,491	£29,763	£31,074	5.27%	5.04%
Grade E	10	14	£29,139	£30,963	£1,491	£1,491	£30,630	£32,454	5.12%	4.82%
Grade F	14	20	£30,963	£33,957	£1,491	£1,491	£32,454	£35,448	4.82%	4.39%
Grade G	20	26	£33,957	£37,443	£1,491	£1,491	£35,448	£38,934	4.39%	3.98%
Grade H	25	29	£36,567	£39,951	£1,491	£1,491	£38,058	£41,442	4.08%	3.73%
Grade I	29	33	£39,951	£44,019	£1,491	£1,491	£41,442	£45,510	3.73%	3.39%
Grade J	34	39	£45,021	£50,031	£1,491	£1,491	£46,512	£51,522	3.31%	2.98%
Grade K	42	47	£53,136	£58,248	£1,491	£1,491	£54,627	£59,739	2.81%	2.56%
Grade L	48	54	£59,328	£66,156	£1,491	2.5%	£60,819	£67,810	2.51%	2.50%

A Grade D worker (working full time) on the bottom of the grade currently earns £28,272 Using the UNISON National Pay Calculator this worker will with the current offer will move up to £29,763.

UNISON's claim was for £3,000 or 10%, whichever was greater.

UNISON's Pay claim would mean another £1,710 for this Grade D worker.

Had this Grade D worker's salary kept up with inflation since 2010, they'd be receiving...£35,340.

Being £1,710.00 worse off is not a pay rise.

Make sure you USE your vote on Wednesday 4 September to secure a pay rise. <u>https://unisonpaycalculator.co.uk/</u>

This offer is half of what we got paid last year and yet food inflation has continued to soar and there has been no dropping of prices.

Save the day – Monday 2<sup>nd</sup> September 6pm online branch meeting

### Where is the Money? - Good to Know!



When reflecting on how "poor" the UK is, it's worth knowing exactly who is not poor. Councils recorded a shortfall in finance of £4billion last year.

#### It's good to know then that the **177 billionaires in the UK increased their wealth** by £150billion between 2020-22 (directly benefiting from the pandemic!). <u>Billionaire</u> <u>Britain - Equality Trust</u>

For the Billionaires in the UK who rely on their refuse being collected, their streets being maintained, workers being educated, safe restaurant outlets, buildings not tumbling down on their expensive cars (or heads) etc... £4billion is loose change but it means a lot to society as a whole.

We suggest our employers and the Government stop filling their boots from our wages and look to more credible sources of wealth.

Who knows – we may then take to standing on our doorsteps to applaud the billionaires....!

# The Barnet Group Says No

Barnet UNISON met with the new Chief Executive Officer of The Barnet Group to explore pay demands we had raised with The Barnet Group earlier this year. We had been led to believe that there could be some possible movement around improving pay for night staff in particular which suggested extra money is available.

We received the response from the Chief Executive Officer last Friday who expressed in The Barnet Group's view, there is absolutely no extra money to be had.

We will be coming to the settings over the coming weeks to discuss this and the implications.

#### **Barnet UNISON Joins Anti Racists This Saturday**

# Please join the Barnet UNISON banner from 12noon Russell Square this Saturday.

Anti Racists are the majority in the UK. Tommy Robinson is making a concerted effort once more to build a Fascist force in Britain. If he succeeds this will expose anyone who's "different" to being terrorised and silenced. A month ago out of nowhere 5,000 assembled in Parliament Square. They were barely opposed. This weekend they want to assemble 20,000. We either start mobilising against them or we face needless consequences. In France fascists have not been opposed in a coordinated forceful manner by a mass movement and they are still frighteningly close to taking power and have too much influence on French politics. We do not need to experience the same.

Please join us.



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